Health and Safety Goal

To achieve a NIL SERIOUS INJURY record for operations

Health & Safety Objectives

The following objectives were identified as part of our Annual Safety Improvement Plan for 2024:

	Due	Progress
1.		
2.		
3.		

Safety Data

	2024	2023	2022	2021	2020
Total Reported Incidents					
Serious Harm Incidents (Status 3-)					
Notifiable Events (Status 2-) Notified to WorkSafe					
Significant Near Miss Incidents 1 step away from Status 3-					
Staff Harm Incidents					
Other Harm Incidents					
Medical Incidents (incl illness & pre-existing med condition)					
Behavioural Incidents					

Key Incidents

Inc #	Activity/ Location/ Prog	Harm / Near Miss & Status	Description

Further details are available if required.

Incident Trends/Concerns

Review of SMS

What		What / When
Annual Internal Review of SMS		
Taking into account:		
	Incident reviews and other feedback (incl complaints)	
	Audit findings	
	Reports from technical advisers and/or technical experts	
	Changes to H&S legislation, regulations, codes of practice & standards?	
	Sector information	
Internal Review of Activities		
Including	j :	
	Changes to current good practice - ASG's, TE advice, other sector info	
	Adequacy of risk assessments & controls (SOP's)	
	Emergency/rescue response	
	Technical advisor involvement	
	Actions implemented, outcomes communicated	
Review of Staff Competence		
Including:		
	Competence levels appropriate	
	Staff induction, training & training plan	

Safety Training & Engagement

What	Who	When
Safety Meetings / Safety Updates		
Safety Training		
- Safety Induction		
-		
-		
Emergency Response Training		
-		
-		

Date:		
Position:		
Sign off:		
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